

Careers at CHS Overview

2022/23



Level 1 – Our Universal Offer for all Students in School

All students in all years will receive the following Careers Education, Information, Advice and Guidance:

- At least one Careers focused assembly each half term (6 a year)
- At least one form time activity each half term (6 a year)
- Careers related activities each Enrichment Day (2 days a year)
- Dedicated Careers lessons within Life Skills lessons
- Access to, and regular opportunities to use, the Unifrog software programmes
- Careers focus within the overall School Development Plan
- Careers advice available directly from our Level 7 Careers Advisor
- Careers displays in all departments about careers in that subject area
- All visitors to school asked to discuss their career pathway to that point in presentations
- Regular student voice feedback from students (The Future Skills Questionnaire)
- Regular updates on local Labour Market Information (LMI) given to students
- Regular advertising of local Careers/post-16 events through website, newsletter (regular 'Plans in Place' feature) and email

Level 2 – Our Universal Offer for all Students in a Year Group

All students in these year groups will receive the following, age specific, Careers Education, Information, Advice and Guidance:

Year 7: Starting a Journey

- Be introduced to the Unifrog platform for the first time
- Complete the Unifrog 'Interests profile' quiz
- Highlight ('heart') 5 careers they are interested in on the Unifrog 'Careers library'

Year 8: Thinking Ahead

- Complete the Unifrog 'Subjects library' task by selecting 3 subjects and watching the short videos
- Read/watch 3 guides from the Unifrog 'Know-how library'

Year 9: The Best Options

- Complete the Unifrog 'Interests profile' quiz for a second time
- Complete the Unifrog 'Skills' tool by personally assessing each skill with evidence
- Highlight ('heart') 5 careers they are interested in on the Unifrog 'Careers library'
- Careers Fair with a range of employers and post-16 providers
- Post-16 provider talks
- Unifrog lesson on using the software for Options decision making

Year 10: Meaningful Work Experience

- Complete the Unifrog 'Work environments profile' and 'Skills profile' quizzes
- Highlight ('heart') 5 careers they are interested in on the Unifrog 'Careers library' for a second time
- Create and complete a Work Experience placement on the Unifrog 'Placements' tool
- One week of in-person Work Experience at the end of the year in July
- Guidance and support for Work Experience using Unifrog in a November Life lesson
- Guidance and support for Work Experience using Unifrog in a January Life lesson
- Information provided to parents on Work Experience at Parents' Evening
- A dedicated Work Experience area on the school website

Year 11: The Best Pathway

- Complete the Unifrog 'Personality profile' quiz
- Complete a Unifrog 'CV/Resume' and a 'UK Personal Statement'
- Complete their Destination information using the Unifrog 'Post 16 Intentions' tool
- Complete the Unifrog 'End of school survey'
- Careers interviews with all students (group work and one-to-one with Careers Advisor)
- Careers Fair with a range of employers and post-16 providers
- Post-16 provider talks
- Unifrog lesson on using the software for post-16 pathways
- Information provided to parents on post-16 pathways at Parents' Evening



Level 3 – Our Targeted Offer for Specific Students

Students identified by a range of means, including through teacher referral, discussions with Year Leader or Careers Advisor, request from parent/carer, response to student voice feedback, etc. will receive the targeted Careers Education, Information, Advice and Guidance, such as:

- One-to-one interviews with identified students in year 10 and 11
- Special in-school events (e.g. Cyber Girls) for identified students
- Special out of school events (e.g. college and university visits) for identified students